

PRESS RELEASE

Olaf Berlien becomes new CEO of gas engine manufacturer INNIO

- Former Osram CEO Berlien to succeed Carlos Lange as of October 1, 2021
- Lange remains with INNIO and moves to the company's advisory board as planned
- INNIO Chairman Peter Grosch: "Olaf Berlien will continue the successful work of Carlos Lange and drive the growth course of INNIO."

JENBACH, AUSTRIA – SEPTEMBER 20, 2021 – Olaf Berlien will take over as President and CEO at Austrian gas engine manufacturer INNIO on October 1, 2021. The former CEO of listed lighting and sensor specialist Osram succeeds Carlos Lange, who will remain with the company after years of successful work and will move to INNIO's advisory board as planned at his own request.

"We are very pleased to have Olaf Berlien as INNIO's new CEO," said Peter Grosch, Chairman of INNIO. "With his extensive expertise in technology and sales as well as his experience in international companies, he was our preferred candidate. Olaf Berlien will build on the successful work of Carlos Lange and drive INNIO's growth course. Under his leadership, INNIO will further expand its leading position and successfully help shape the energy transition that has been initiated."

INNIO is a leading supplier of gas engines and services for power generation and gas compression with renewable gases, natural gas as well as on the basis of hydrogen. With its Jenbacher and Waukesha gas engines, INNIO contributes to the energy supply of communities, industry, and the public. With around 3,500 employees, the company generated sales of around €1.4 billion in the fiscal year 2020. INNIO's gas engines serve as a backup for the volatile energy supply from renewable sources and thus support the expansion of green energy. This makes them an integral part of the green energy future. INNIO already offers gas engines that can run on hydrogen as part of its "Ready for H2" portfolio and will extend this option to all gas engines from 2022. The company is thus driving the global transformation of energy generation on a broad front.

The future President and CEO Olaf Berlien has extensive experience in plant engineering with the gas and oil industry as well as in the automotive and semiconductor industries. Over the past 30 years he has held leading positions as a board member and managing director of technology companies such as IBM, Carl Zeiss, Thyssenkrupp Technologies and ThyssenKrupp Elevator as well as Exyte. Most recently, Olaf Berlien served for six years as CEO of Osram, a global leader in the semiconductor-based lighting and sensor industry.

In his new role, Carlos Lange will support INNIO in an advisory capacity in its strategic development. "Carlos Lange has written a strong growth story at INNIO in recent years and



has set the course for a successful future by establishing new technologies such as hydrogen operation. We are extremely grateful to Carlos Lange for his successful work as President and CEO in the development of INNIO and, most importantly, for successfully leading the company through the COVID-19 pandemic” commented INNIO Chairman Grosch.

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About INNIO

INNIO is a leading provider of renewable gas, natural gas, and hydrogen-rich solutions and services for power generation and gas compression at or near the point of use. With our Jenbacher and Waukesha gas engines, INNIO helps to provide communities, industry and the public access to sustainable, reliable and economical power ranging from 200 kW to 10 MW. We also provide life-cycle support and digital solutions to the more than 53,000 delivered gas engines globally, through our service network in more than 100 countries. We deliver innovative technology driven by decarbonization, decentralization, and digitalization to help lead the way to a greener future. Headquartered in Jenbach, Austria, the business also has primary operations in Welland, Ontario, Canada, and Waukesha, Wisconsin, U.S. For more information, visit the company’s website at www.innio.com. Follow INNIO on [Twitter](#) and [LinkedIn](#).

At INNIO, we recognize that the growth of global economies and the industrialization that has accompanied this growth are directly impacting the future of our planet. We agree with the goals of the Paris Agreement—to stop global warming and lower temperatures to pre-industrial era levels by 2050. That’s why we took important steps in 2020 to address INNIO’s sustainability strategy, diving into the material issues we identified as the touchpoints to our customers and stakeholders. Our society faces unprecedented economic, environmental, social, and cultural challenges, and we are convinced that sustainability is the key to transforming these challenges into opportunities. Our sustainability strategy recognizes INNIO’s social and environmental responsibility. We must act now on this responsibility.

For any questions related to the report please contact:

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